



June 2022

Registration Data Report

Psychological Association of Manitoba



Fair Registration Practices Office



Introduction

The Fair Registration Practices Office (FRPO) issues this report as part of its mandate and oversight responsibility under The Fair Registration Practices in Regulated Professions Amendment Act (Act). Section 14(2b) stipulates the Director of Fair Registration Practices is responsible to conduct research and analysis regarding the registration of internationally educated applicants (IEAs). This report presents registration data for the Psychological Association of Manitoba (PAM) for the period of 2011 to 2021. There is no discussion of fairness issues or matters of compliance to fairness duties under the Act.

Manitoba self-regulated professions supply registration data to the FRPO in accordance with section 15(2) of the Act. Each year, regulated professions subject to the legislation provide records on the key steps in the assessment and registration process for IEAs, and less detailed, aggregate application and outcome information for domestic applicants (DAs). Regulated professions have been providing IEA data since 2011; DA data has been supplied since 2012.

PAM received a small number of IEAs over the 2011 to 2021 reporting period, less than 20. A cautious reading of the data is needed. The impact of individual circumstance on registration outcome and timeline figures may be more significant than it would be with larger application numbers, providing a potentially unrepresentative statistical picture. Additionally, data presentation is limited by the need to address privacy concerns of this small sample size.

Reading the numbers

PAM's registration process for internationally trained psychologists (ITPs) is more effective than the 22 per cent registration figure suggests. Depending on the extent of the applicant's education, masters degree or doctorate level training, and clinical experience, different levels of recognition under provisional registration are possible. 'Registered Psychologist', 'Psychological Associate', 'Psychologist Candidate' and 'Psychological Associate Candidate' allow different types of practice opportunities. In some cases, psychologists will practice indefinitely under provisional registration. At the end of the reporting period, 89 per cent of PAM's internationally educated applicants were licensed with a type of provisional registration.

Most of the ITPs who have sought licensure with PAM trained in the United States. Psychologists trained outside of Canada and the United States, may not be educated in the North American model of clinical psychology; for instance, psychotherapists. These individuals will not qualify to be registered clinical psychologists, but may be working in Manitoba as counselors, school psychologists and in other roles that do not require licensure with PAM.

The quality of PAM's IEA registration data is strong, capturing key application, assessment and registration dates and outcomes. There is no need at this time to introduce new elements to capture missing events or dates in the assessment and registration pathway.

Registration Data 2011-2021



Registered Members:

302

As of
December 2021

Applications

internationally educated applicants



2011-2021

domestic applicants



2012-2021

Registrations 2012-2021

internationally educated applicants



22%

domestic applicants



82%



IEA median time to provisional registration:

85 days

registration:

173 days



countries of education:

7