

November 2024

Registration Data Report

Psychological Association of Manitoba

Introduction

The Fair Registration Practices Office's (FRPO) registration data report on the Psychological Association of Manitoba (PAM) is issued as a matter of FRPO's responsibility under section 14(2b) of The Fair Registration Practices in Regulated Professions Act (act) to conduct research and analysis regarding the registration of internationally educated applicants (IEAs).

This report is restricted to developing a fact-based, statistical picture. There is no discussion of fairness issues or compliance to fairness duties under the act.

Manitoba self-regulated professions supply registration data to the FRPO in accordance with section 15(2) of the act. Each year, regulated professions subject to the legislation provide records on the key steps in the assessment and registration process for IEAs, and less detailed, aggregate application and outcome information for domestic applicants (DAs).

Reading the numbers

PAM received twenty-six IEAs between 2012 to 2023 reporting period. Four of these applicants registered, taking a median time of 173 days (just under six months) to do so.

PAM's registration process for internationally trained psychologists is more effective than the 15 per cent registration rate figure suggests. Depending on the extent of the applicant's education, master's degree or doctorate level training, and clinical experience, different levels of recognition under provisional registration are possible. Registered Psychologist, Psychological Associate, Psychologist Candidate and Psychological Associate Candidate allow different types of practice opportunities. In some cases, psychologists will practice indefinitely under provisional registration. At the end of the reporting period, 21 of 26 IEAs were licensed with some type of provisional registration.

A cautious reading of the data is needed. Registration outcomes and timelines statistics reflect both the profession's registration requirements and individual circumstance. Often people take an extended period to register or abandon the process for reasons unrelated to registration requirements. This can have a significant impact on registration outcome and timeline data.

In this report, only basic application, outcome, and timeline data is presented as privacy concerns with small application numbers do not permit publishing a more detailed analysis.



Registered
Members:
316

As of
December 2023

Application Outcomes



IEA Time to Registration



median: **173** days

Countries of Education



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Appendix - Process Map

