

December 2024

Registration Data Report

Manitoba Veterinary Medical Association

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Executive Summary

This report presents registration data for the Manitoba Veterinary Medical Association (MVMA) from 2011 to 2023. Its purpose is to provide a statistical picture of application, assessment and registration outcomes for internationally educated veterinarians to MVMA over the last 13 years.

Since the Fair Registration Practices Office (FRPO) started receiving this data in 2019, MVMA has seen a rise in membership to 456 in 2023 from 430 in 2019.

FRPO's registration data tracks internationally educated applicants (IEAs) who apply to MVMA after they have successfully completed the National Examining Board (NEB) assessment. IEAs who are unsuccessful with this national assessment do not apply in Manitoba and are not tracked. As a result, only a partial picture of IEA applications and outcomes is presented in this report. The true number of applications from Manitoba IEAs is undercounted and registration rates will appear artificially high.

In the 2011 to 2023 reporting period, 90 IEAs applied to MVMA. Application numbers fluctuated somewhat throughout the reporting period with a peak in 2023. Applicants educated in India accounted for 28 per cent (25/90) of IEA applications. IEAs to MVMA represent 0.8 per cent of all IEAs applying to the 31 regulated professions under fairness legislation in Manitoba during this period.

Seventy-one per cent of IEAs to MVMA (64/90) registered within the period. However, the registration rate for the period could be as high as 90 per cent. This is because there were IEAs with open files at the end of 2023; a final registration rate for the period can only be calculated once these files are resolved.

Timelines are presented for registrations occurring in the 2012 to 2023 period. Upon completed application, the median time to registration for IEAs was 3.8 years and the median time to provisional registration was 2.6 years.

Regarding IEA trends in outcomes and timelines, registration rates remain relatively high throughout the reporting period; average registration timelines vary markedly throughout the period, from 1.4 years to 6.6 years with no clear trend towards improving or lengthening timelines.

Introduction

The Fair Registration Practices Office's registration data report on the Manitoba Veterinary Medical Association is issued as a matter of FRPO's responsibility under section 14(2b) of The Fair Registration Practices in Regulated Professions Act (act) to conduct research and analysis regarding the registration of internationally educated applicants.

MVMA supplies registration data to FRPO as an obligation under the act (sec. 15(2)). Each year, MVMA provides records on the key steps in the assessment and registration process for IEAs.

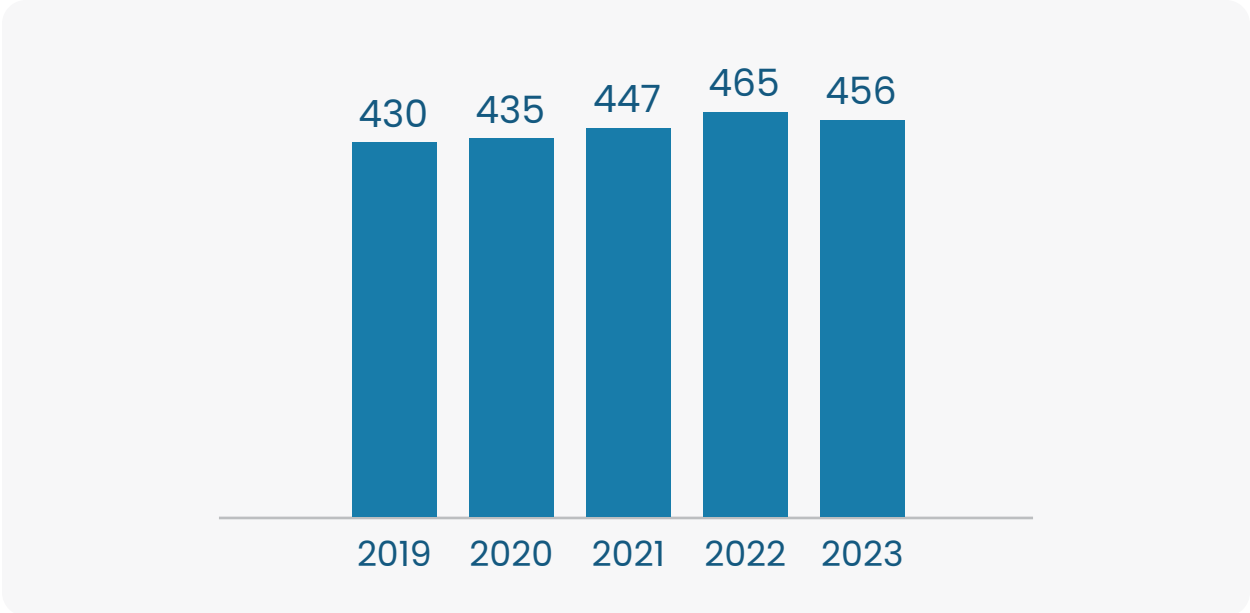
Facts and figures in this report are accompanied by analysis and contextual remarks to help interpret the data and provide a coherent, statistical picture. A flowchart of MVMA's assessment and registration process for IEAs along with a short glossary of terms used throughout the document are provided as appendices to this report.

The report is restricted to developing a fact-based, statistical picture. There is no discussion of fairness issues or compliance to fairness duties under the act.

A cautious reading of the data is needed. Registration outcome and timeline statistics reflect both the profession's registration requirements and individual circumstance. Often people take an extended period to register or abandon the process for reasons unrelated to registration requirements. This can have a significant impact on registration outcome and timeline data.

Membership

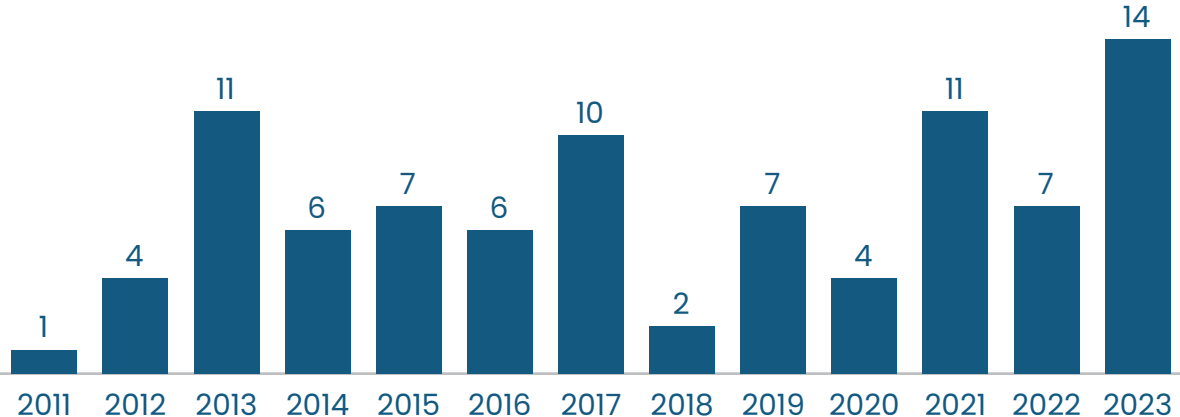
MVMA Members (2019 to 2023)



From 2019 to 2023, MVMA's membership increased with a gain of 26 members by the end of this period. Members include both domestic and internationally educated veterinarians. During this period, there were 27 IEA registrations.

Registration Data - Applicants

Internationally Educated Applicants (2011 to 2023)



 **90**
Total applicants

 **7**
Annual average

Examining the distribution of IEAs by year, applications fluctuate throughout the period with the highest numbers reported in 2013, 2021 and 2023.

Note: These figures do not include Manitoba IEAs who applied to the profession’s first-step national assessment body but were unsuccessful. In MVMA’s case, FRPO understands that some applicants may not be successful with the NEB assessment process.

IEAs to MVMA as a per cent of all IEAs to Manitoba Regulated Professions (2011 to 2023)

10,834



Total IEAs to 31 regulated professions in Manitoba

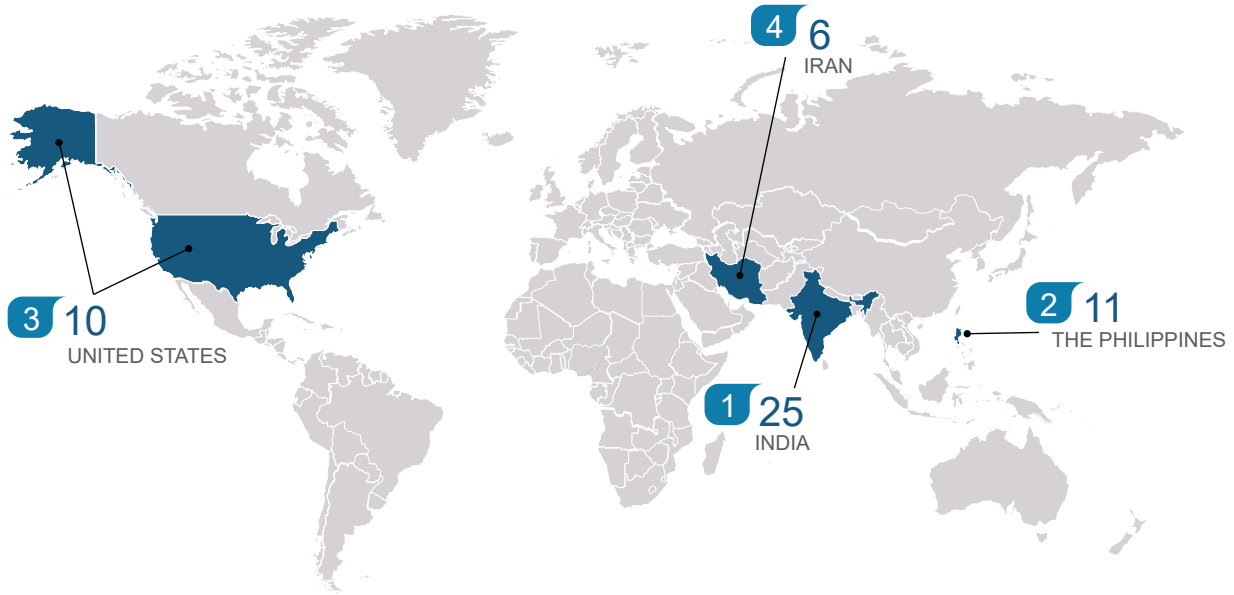
0.8%



Per cent of total IEAs applying to MVMA

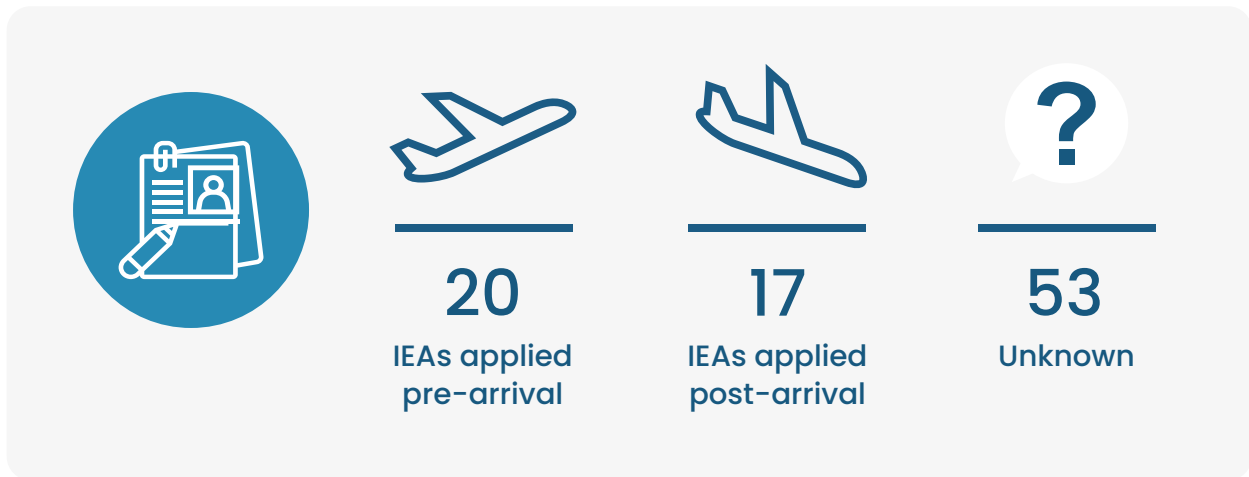
IEAs applying to MVMA from 2011 to 2023 represent 0.8 per cent of all IEAs to the 31 regulated professions under Manitoba’s fairness legislation.

IEA Top Five Countries of Education (2011 to 2023)



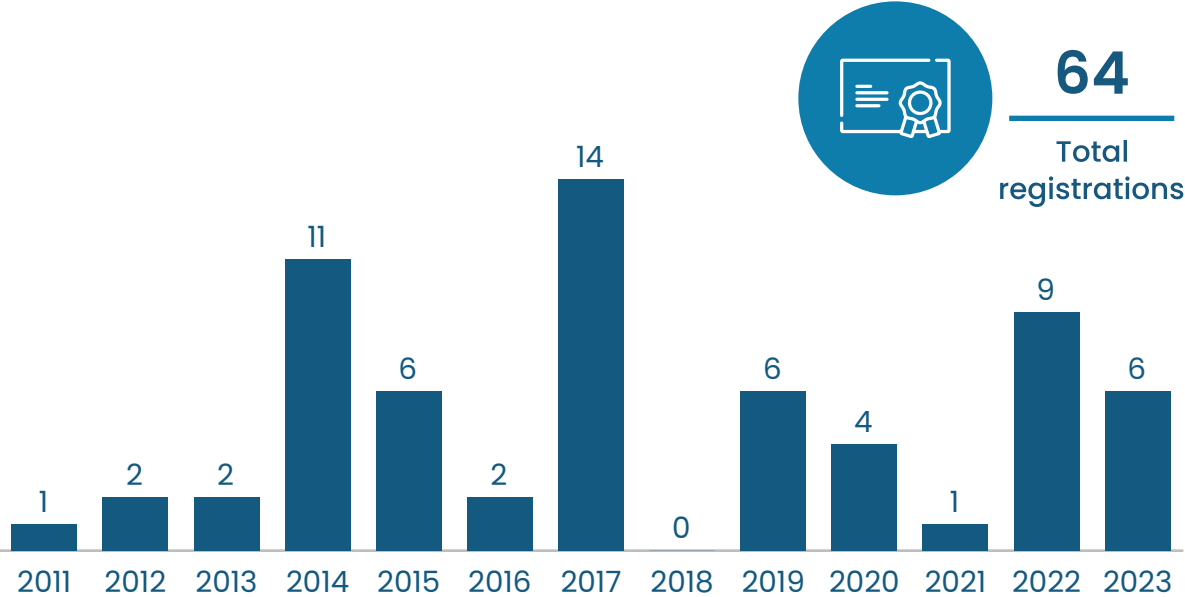
From 2011 to 2023, MVMA received applications from individuals educated in 24 countries. IEAs educated in India ranked number one, representing 28 per cent (25/90) of all IEAs. Fifty-eight per cent of all IEAs to MVMA came from India, The Philippines, the United States and Iran.

IEA Applications by Arrival Status (2011 to 2023)



Twenty-two per cent of IEAs applied to MVMA before arriving in Canada, while 19 per cent, applied post-arrival. For fifty-nine per cent, application by arrival status was reported as unknown.

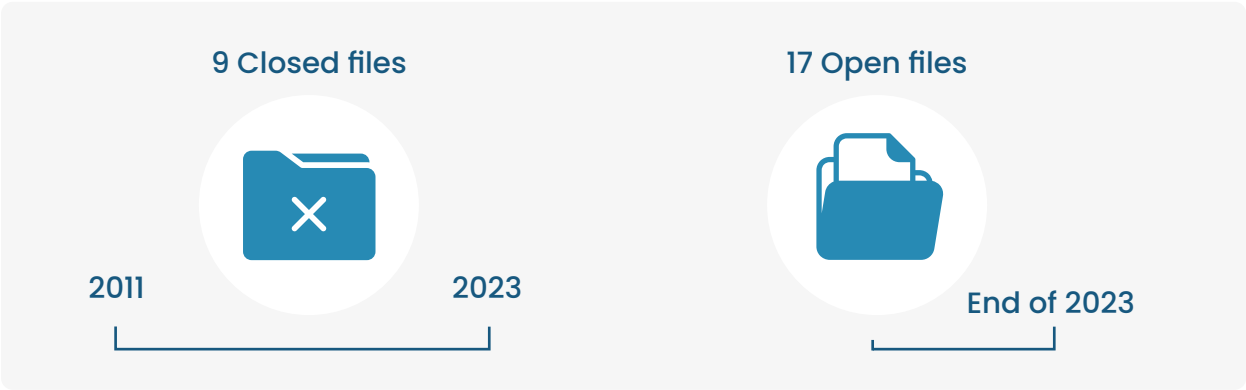
Registration Data - Applicant Outcomes



IEA Registrations (2011 to 2023)

Of the 90 IEAs who applied to MVMA between 2011 to 2023, 64 IEAs were registered throughout the period. Due to data collection methods, individuals who applied to MVMA before 2011, but registered during this period, are not counted. As a result, IEA registrations are under-counted in the first few years of the reporting period.

IEA File Status - Closed and Open Files



Ten per cent of IEAs had files closed for various reasons throughout the reporting period, while at the end of the report period, 19 per cent had open files.

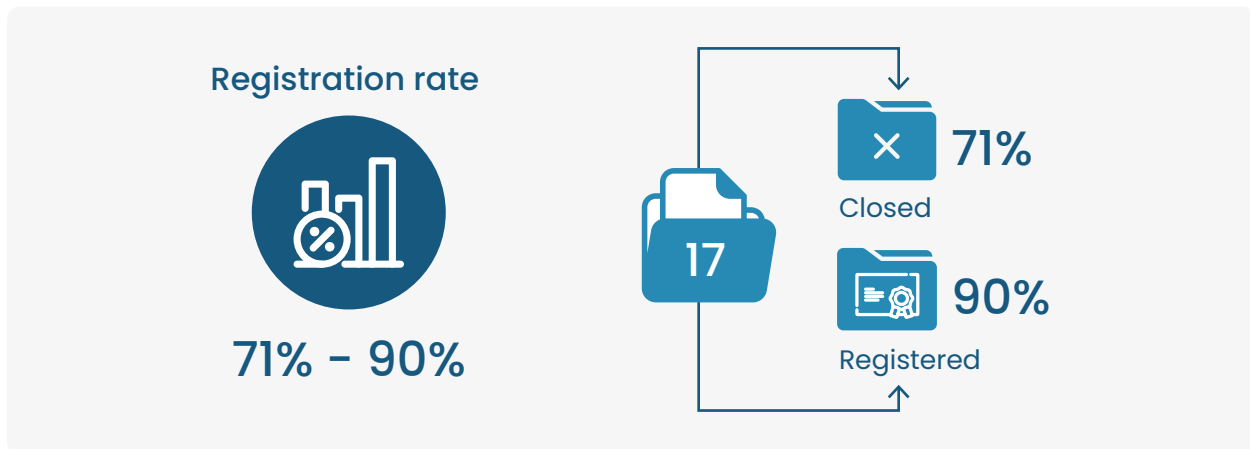
IEA Registration Rate (2011 to 2023)

FRPO calculates the IEA registration rate as the percentage of IEAs who apply in a given period and register.

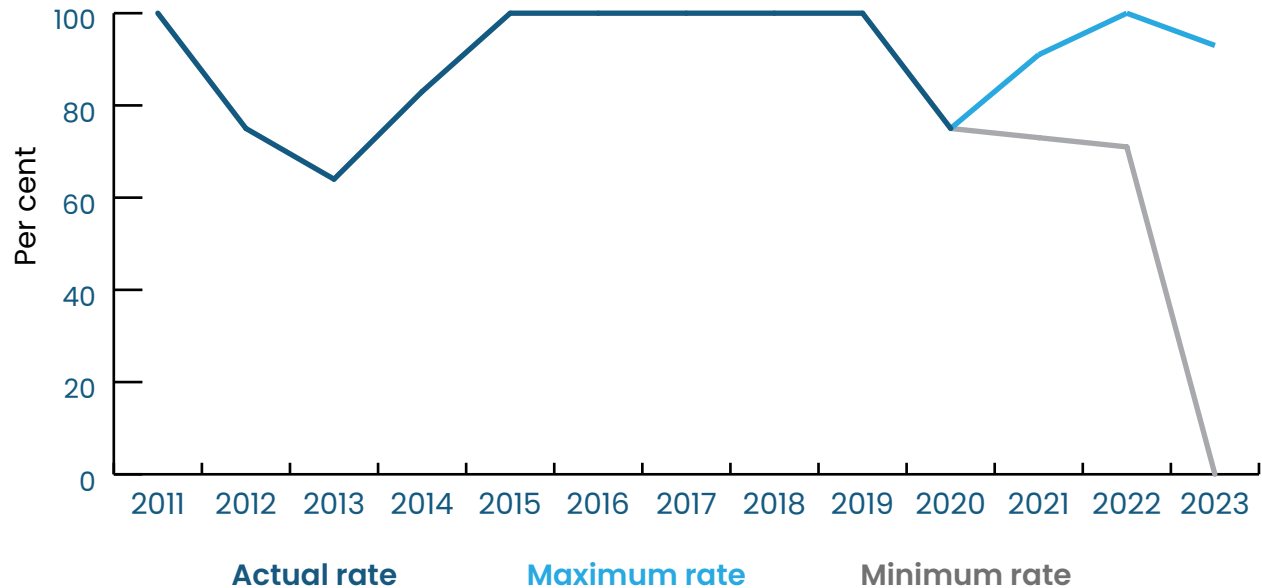
The registration rate range presented below only reflects the success of IEAs who apply to MVMA. This data does not include IEAs unsuccessful with the first-step NEB assessment process. In MVMA's case, FRPO understands that some applicants may not be successful with NEB's assessment process. This means the registration rate for the entire process is likely lower than presented.

Between 2011 to 2023, 71 per cent (64/90) of IEAs registered and nine had files closed. At the end of the reporting period, 17 applicants had open files.

The IEA registration rate for applicants who applied in this period will fall between 71 to 90 per cent and is dependent on the outcomes of the 17 applicants with open files.



IEA Registration Rate by Year (2011 to 2023)



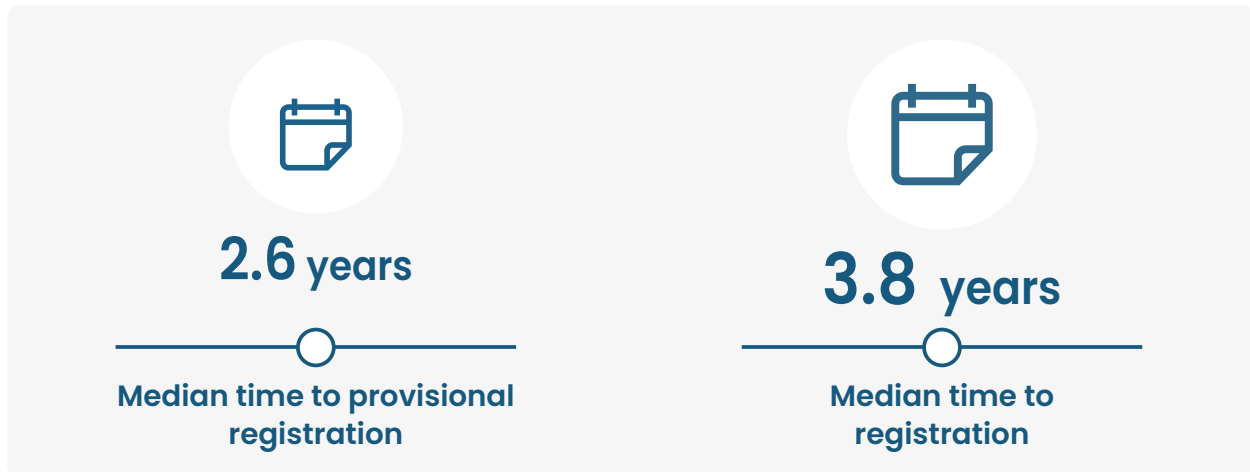
The dark blue line in the graph above shows the percentage of IEAs who applied in a given year and went on to register. For example, 100 per cent of the IEAs who applied in 2011 registered and 75 per cent who applied in 2012 registered.

From 2011 to 2020, MVMA's IEA registration rate varies from 64 per cent to 100 percent. A precise registration rate can be presented for these years because none of the IEAs who applied in these years were in process at the end of the period.

Some applicants who applied from 2021 to 2023 still have open files without final registration outcomes. In these years, registration rate minimums and maximums (light blue and grey lines) differ as not all registration outcomes are determined. For IEAs applying in these years, 15 applications were resolved (13 registered, two closed); all the others (17 files) remain open. Consequently, there is a discrepancy of potential outcomes for this group of applicants.

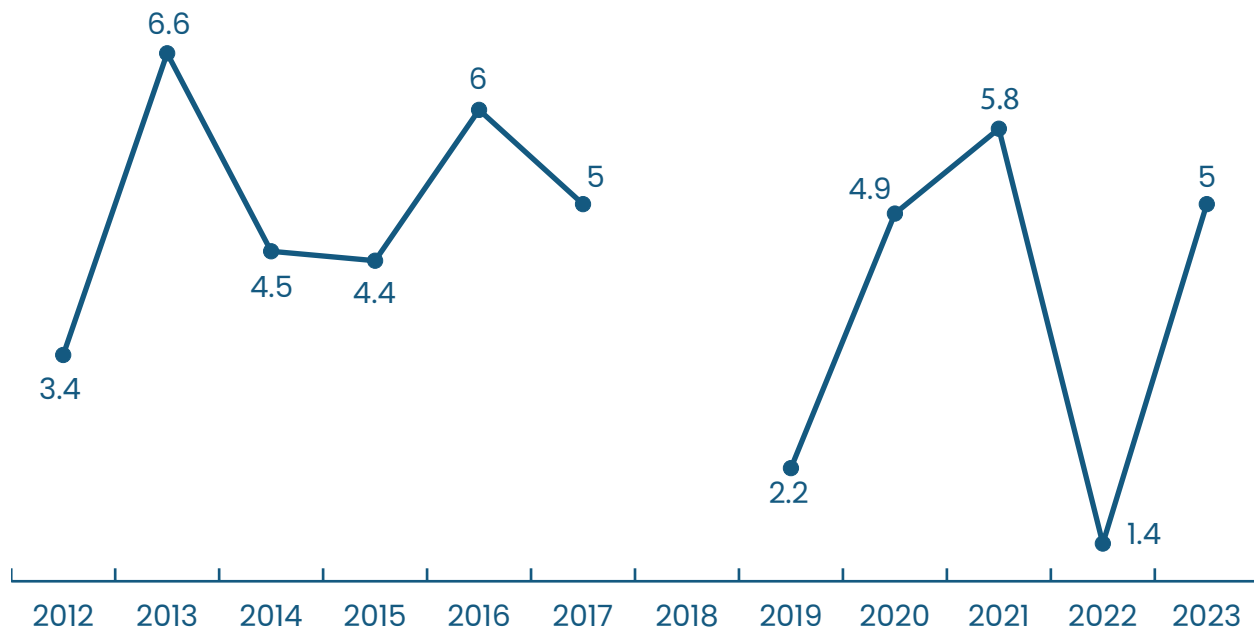
From 2011 to 2020, registration data indicates a high registration rate. The most successful registration rate years were 2011 and 2015 to 2019, with 100 per cent of IEAs who applied to MVMA in these years registering sometime before the end of 2023.

IEA Timelines to Registration (2012 to 2023)



Registration timelines are calculated starting from the initial application date to NEB (the first step national assessment), to the date of registration with MVMA.

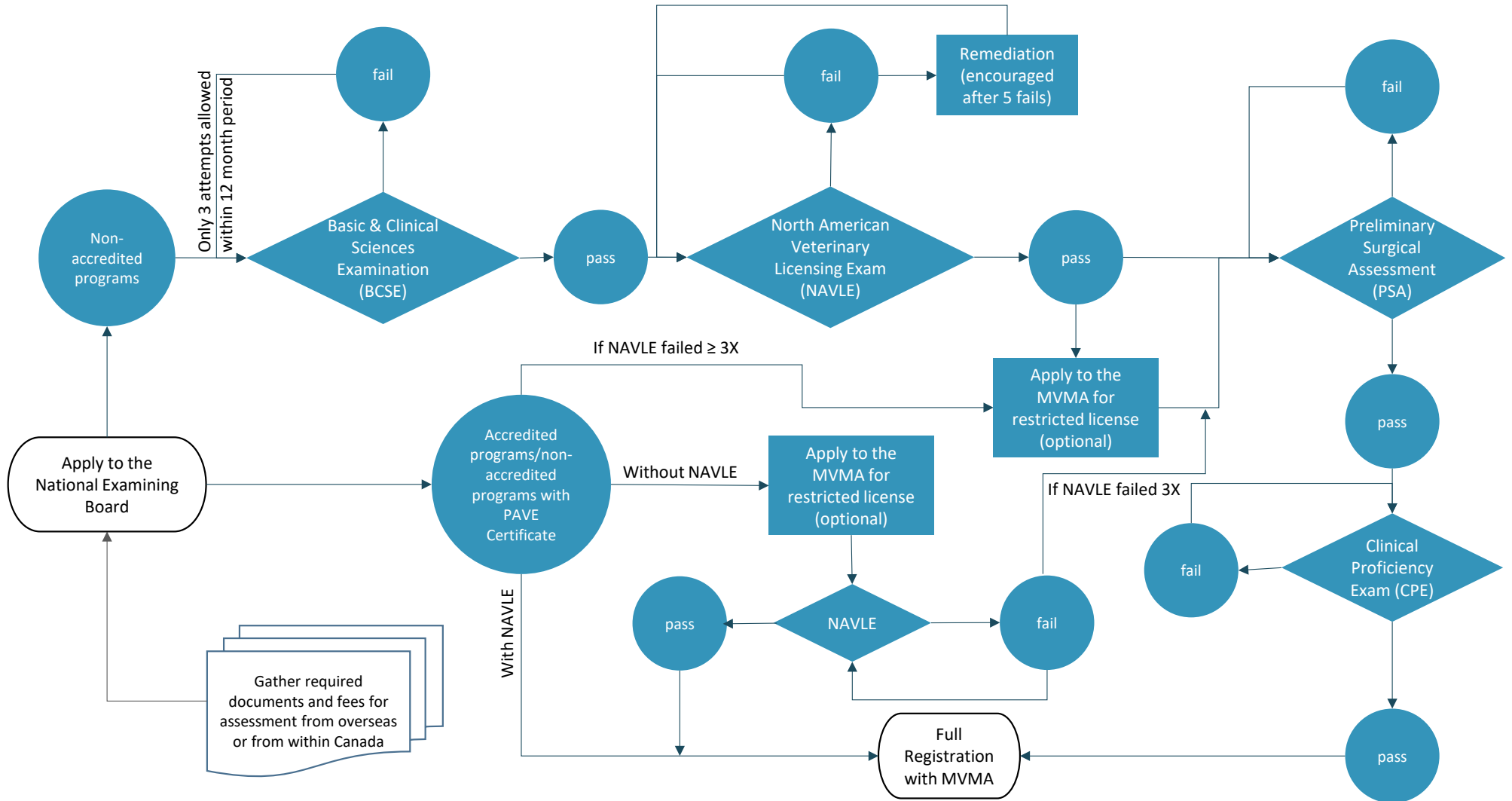
IEA Average Registration Timelines by Year (2012 to 2023)



From 2012 to 2023, MVMA's average registration timeline data fluctuates from as short as 1.4 years to as long as 6.6 years. IEAs from accredited programs have a short path to licensure and rarely need to complete any exams. The path to licensure for IEAs from non-accredited programs involves a series of four exams and takes much longer. IEA educational background as well as small sample size in certain years likely account for some of the fluctuation in the above graph.

Note: there were no registrations in 2018 and so no registration timelines to report.

Appendix 1 – Process Map



Appendix 2 – Glossary of Terms

This glossary defines key terms used throughout the report to help ensure understanding of the findings presented. For consistency, certain terms are used across professions even though regulators may use other operational terms. For example, provisional registration is used for any temporary or conditional registration that allows some form of practice or title use. Manitoba regulators use a variety of terms (member-in-training, graduate nurse, exam candidate, intern, etc.) that signify different types of provisional registration.

Internationally Educated Applicant (IEA)

An individual educated outside of Canada applying for registration with a Manitoba regulator. Canadians educated outside of Canada are also considered IEAs. Domestic labour mobility applicants who were educated outside of Canada are not counted in this dataset because they have already achieved licensure in Canada.

IEAs are counted once in FRPO's dataset regardless of the number of applications they submit; data from their most current application is used in this report. These individuals have either submitted a complete initial application, or sufficient required documents to allow the regulator to provide an assessment decision.

Provisional Registration

Temporary or conditional registration that enables some form of practice or title use. In some professions, this is granted to applicants who substantially meet a regulator's registration requirements, allowing them to complete a period of approved supervised practice. Not all Manitoba regulators offer provisional registration and terms used vary.

Registration

The licensing or certification process where applicants acquire legally sanctioned professional recognition with the authority to practice and/or use a designated protected title within a jurisdiction.

Registration Rate

Per cent of applicants who apply in a given period and register.

Registration Timelines

The time it takes an applicant to complete the registration process. The start of the process is marked by the date a completed application is submitted to either the Manitoba regulator or the regulator's designated third-party assessor. The end of the process is marked by the date of provisional registration or registration.