

January 2025

Registration Data Report

Manitoba Dental Association

General Practitioners and Dental Specialists

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Executive Summary

This report presents registration data for the Manitoba Dental Association (MDA) from 2011 to 2023. It includes data on internationally educated dentists and dental specialists. Its purpose is to provide a statistical picture of application, assessment and registration outcomes for internationally educated applicants (IEAs) to MDA over the last 13 years.

Since FRPO started collecting this data in 2015, MDA has seen a rise in membership to 782 in 2023 from 704 in 2015.

FRPO's registration data tracks IEAs who apply to MDA after they have successfully completed the National Dental Examining Board of Canada's (NDEB) assessment. IEAs who are unsuccessful with this national assessment will not apply in Manitoba and are not tracked. As a result, only a partial picture of IEA applications and outcomes is presented in this report. The true number of applications from Manitoba IEAs is undercounted and registration rates will appear artificially high.

In the 2011 to 2023 reporting period, 97 IEAs applied to MDA. Application numbers fluctuate throughout the period with the highest numbers reported in 2019 and 2022. The majority of applicants, 97 per cent, applied post-arrival. Applicants educated in India ranked number one and accounted for 36 per cent (35/97) of IEAs. IEAs to MDA represent 0.8 per cent of all IEAs applying to the 31 regulated professions under fairness legislation in Manitoba during this period.

One hundred per cent of IEAs to MDA registered within the period.

Timelines are presented for registrations occurring in the 2016 to 2023 period. Upon completed application, the median time to registration for IEAs was 1.4 years, however, timelines vary markedly depending on whether the applicant's education is recognized or not. Regarding trends in timelines, there is no discernible trend to increasing or shortening timelines, however, timelines are shortest in the middle of the period from 2017 to 2022.

Introduction

The Fair Registration Practices Office's (FRPO) registration data report on The Manitoba Dental Association is issued as a matter of FRPO's responsibility under section 14(2b) of The Fair Registration Practices in Regulated Professions Act (act) to conduct research and analysis regarding the registration of internationally educated applicants.

MDA supplies registration data to FRPO as an obligation under the act (sec. 15(2)). Each year, MDA provides records on the key steps in the assessment and registration process for IEAs.

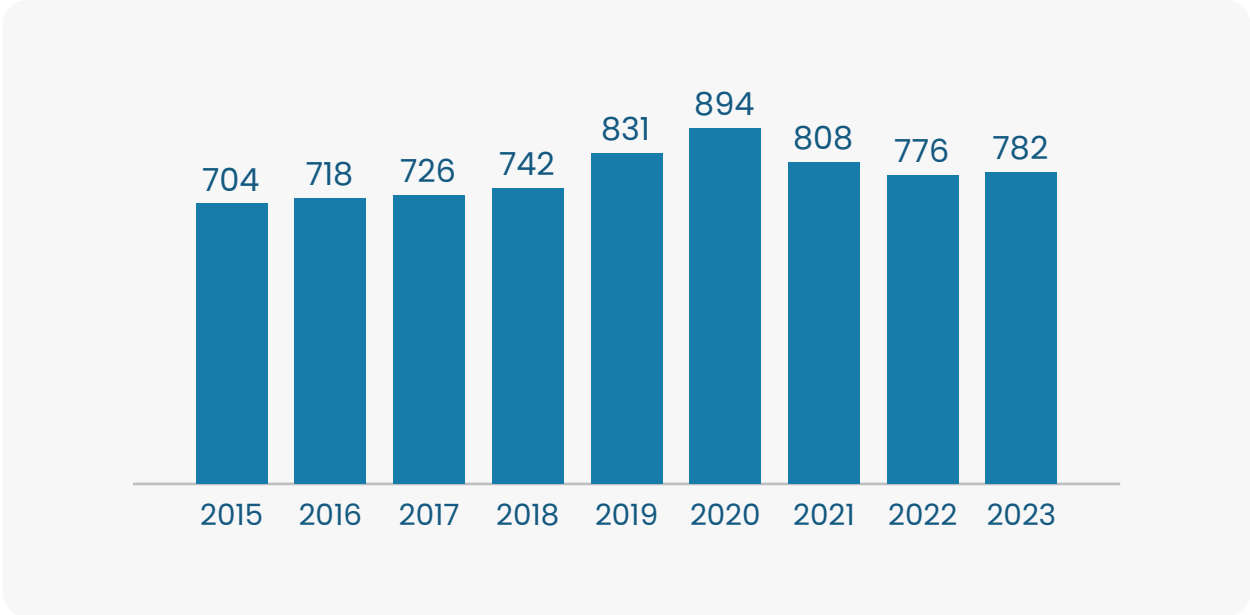
Facts and figures in this report are accompanied by analysis and contextual remarks to help interpret the data and provide a coherent, statistical picture. A flowchart of MDA's assessment and registration process for IEAs along with a short glossary of terms used throughout the document are provided as appendices to this report.

The report is restricted to developing a fact-based, statistical picture. There is no discussion of fairness issues or compliance to fairness duties under the act.

A cautious reading of the data is needed. Registration outcome and timeline statistics reflect both the profession's registration requirements and individual circumstance. Often people take an extended period to register or abandon the process for reasons unrelated to registration requirements. This can have a significant impact on registration outcome and timeline data.

Membership

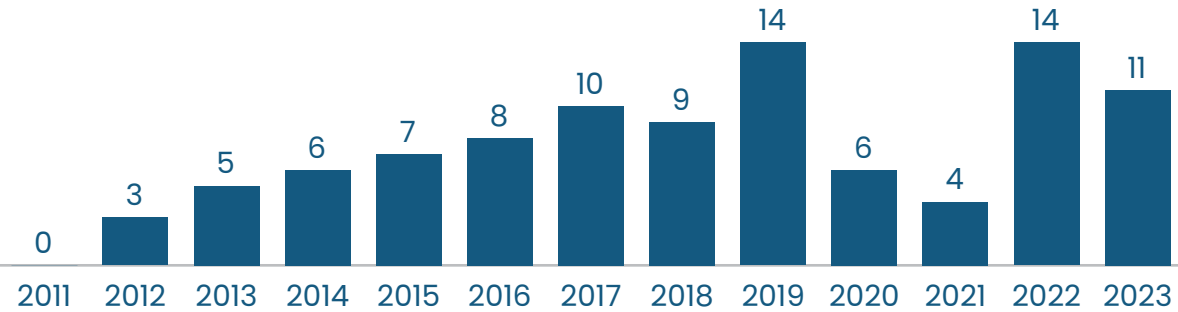
MDA Members (2015 to 2023)



MDA saw an overall increase of 78 members by the end of the 2015 to 2023 reporting period with a peak of 894 members in 2020. Members include both domestic and internationally educated dentists and dental specialists. During this period, there were 83 IEA registrations.

Registration Data - Applicants

Internationally Educated Applicants (2011 to 2023)



 **97**
Total applicants

 **7**
Annual average

Examining the distribution of IEAs by year, applications fluctuate throughout the period with the highest numbers reported in 2019 and 2022. Eighty-six applications were from general practitioners and 11 were from dental specialists.

Note: These figures do not include Manitoba IEAs who applied to the profession’s first-step national assessment body but were unsuccessful. In MDA’s case, FRPO understands that a significant number of applicants may not be successful with the NDEB assessment process.

IEAs to MDA as a per cent of all IEAs to Manitoba Regulated Professions (2011 to 2023)

10,834



Total IEAs to 31 regulated professions in Manitoba

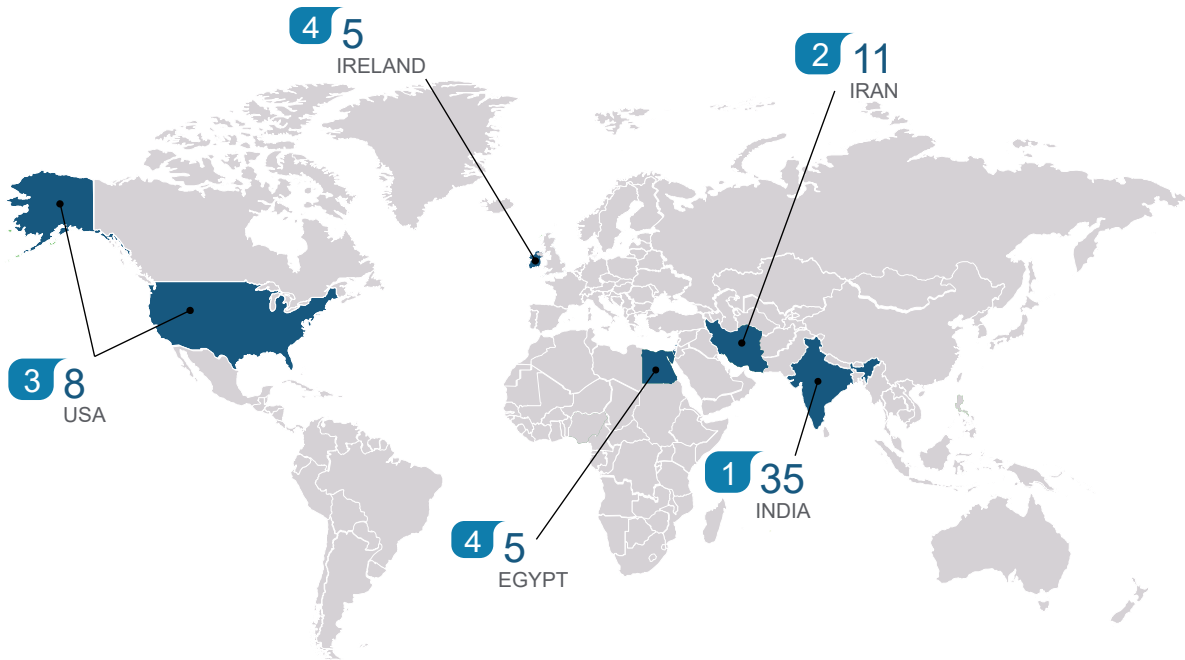
0.9%



Per cent of total IEAs applying to MDA

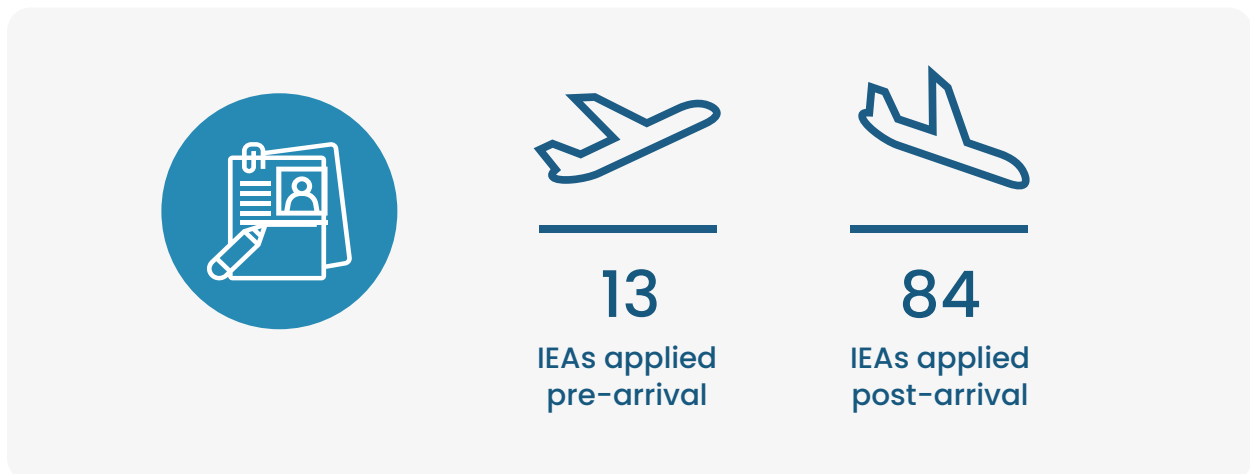
IEAs applying to MDA from 2011 to 2023 represent 0.9 per cent of all IEAs to the 31 regulated professions under Manitoba’s fairness legislation.

IEA Top Five Countries of Education (2011 to 2023)



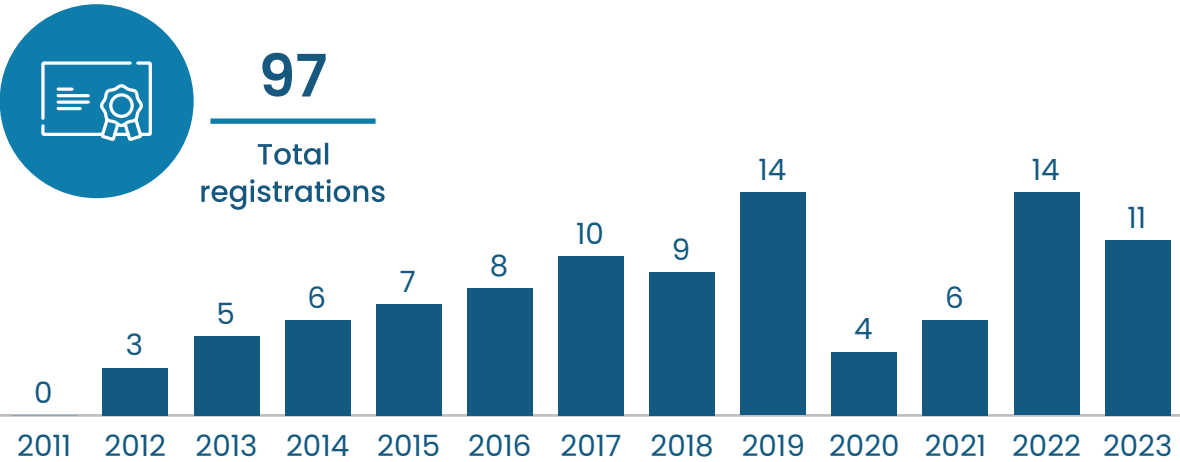
From 2011 to 2023, MDA received applications from individuals educated in 36 countries. IEAs educated in India ranked number one, representing 36 per cent (35/97) of all IEAs. Sixty-six per cent of all IEAs to MDA came from India, Iran, the United States, Egypt and Ireland.

IEA Applications by Arrival Status (2011 to 2023)



Thirteen per cent of IEAs applied to MDA before arriving in Canada and 87 per cent applied post-arrival.

Registration Data - Applicant Outcomes



IEA Registrations (2011 to 2023)

All 97 IEAs who applied to MDA between 2011 to 2023 registered. Because IEAs have been assessed and certified by NDEB when they apply to MDA, registrations closely mirror applications. As with applications, MDA saw a steady increase in registrations between 2012 and 2017 with some fluctuation after this and peaks in 2019 and 2022.

IEA Registration Rate (2011 to 2023)

FRPO calculates the IEA registration rate as the percentage of IEAs who apply in a given period and register.

MDA's IEA registration rate for the 2011-2023 reporting period is 100 per cent. All 97 IEAs who applied to MDA between 2011 to 2023 registered.

Note: The registration rate presented only reflects the success of IEAs who apply to MDA. This data does not include IEAs unsuccessful with the first-step NDEB assessment process. In MDA's case, FRPO understands many IEAs are unsuccessful with this assessment.



IEA Timelines to Registration (2016 to 2023)



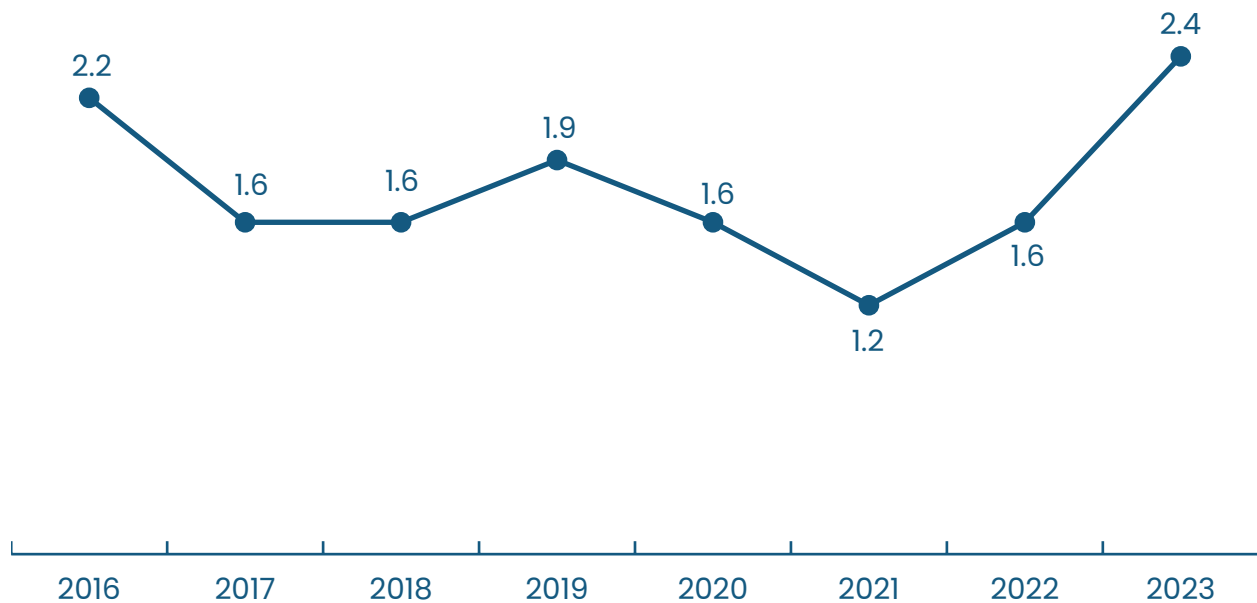
1.4 years

Median time to registration

Registration timelines are calculated starting from the initial application date to NDEB (the first step assessment) to the date of registration with MDA. Complete timeline information is not available for all internationally educated registrants. The above median is based on timeline data submitted for 76/97 IEA registrations.

Registration timelines are similar for both general practitioners and dental specialists. For both groups, timelines vary markedly, a few months to several years. The wide range of registration timelines reflects the differing assessment requirements that depend on the applicant's academic training. Those with recognized training have shorter registration timelines.

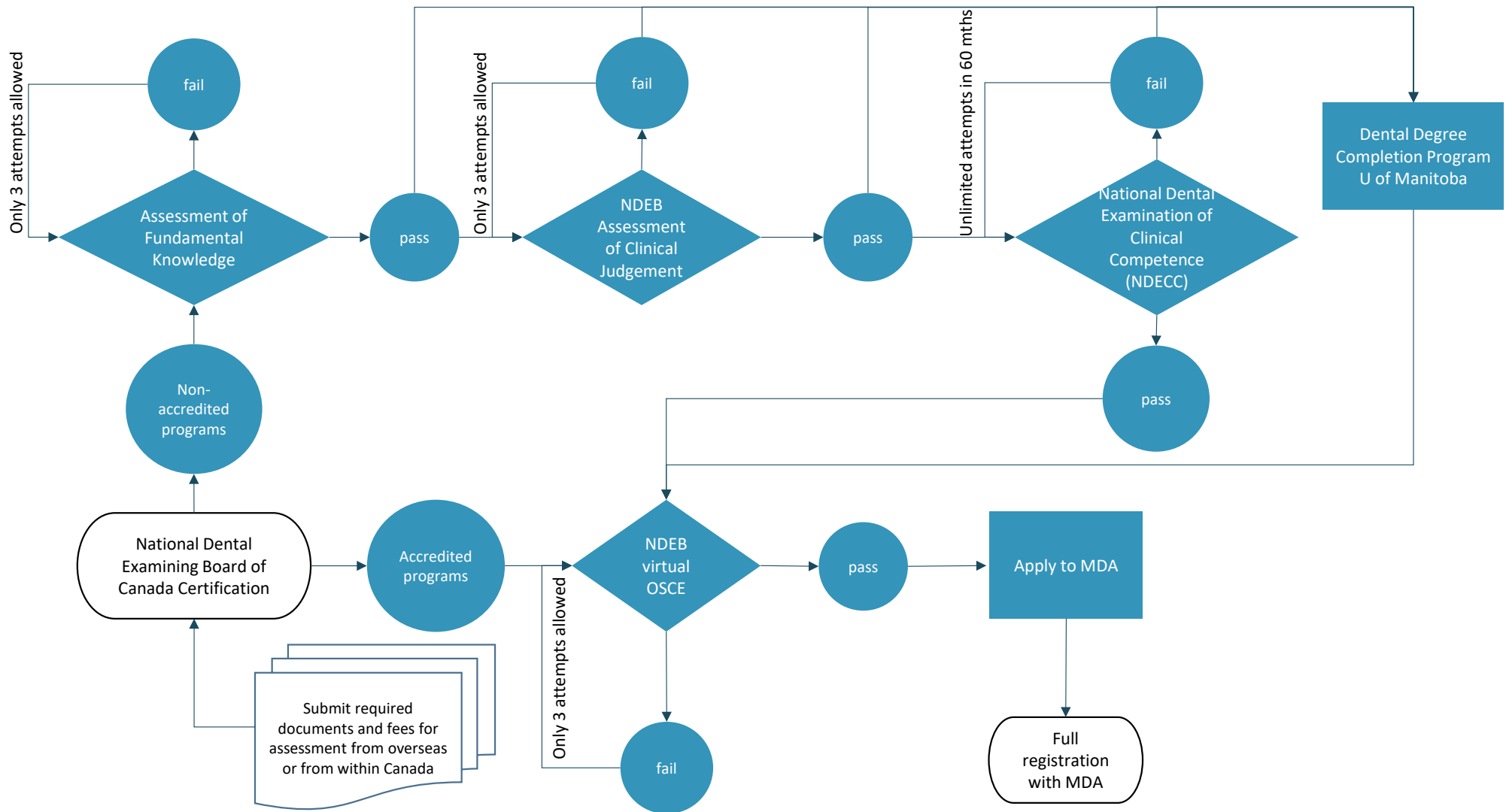
IEA Average Registration Timelines by Year (2016 to 2023)



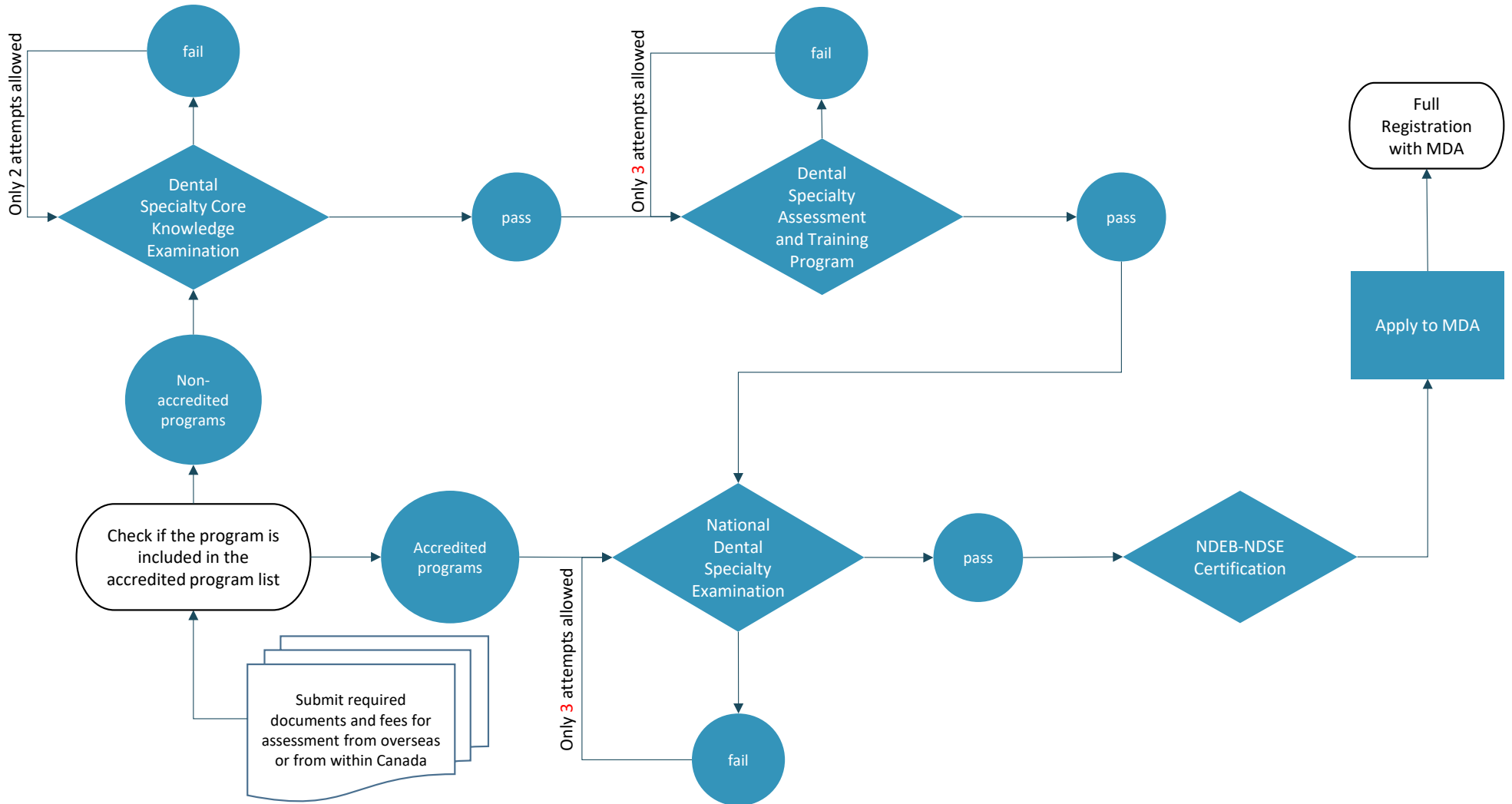
From 2016 to 2023, MDA's average registration timeline data indicates longer timelines to registration for IEAs at the beginning and the end of the period with some fluctuation and shorter timelines from 2017 to 2022. Timeline averages are also based on data submitted for 76/97 IEA registrations.

Appendix 1 – Process Map

General Practitioners



Dental Specialists



Appendix 2 – Glossary of Terms

This glossary defines key terms used throughout the report to help ensure understanding of the findings presented. For consistency, certain terms are used across professions even though regulators may use other operational terms. For example, provisional registration is used for any temporary or conditional registration that allows some form of practice or title use. Manitoba regulators use a variety of terms (member-in-training, graduate nurse, exam candidate, intern, etc.) that signify different types of provisional registration.

Internationally Educated Applicant (IEA)

An individual educated outside of Canada applying for registration with a Manitoba regulator. Canadians educated outside of Canada are also considered IEAs. Domestic labour mobility applicants who were educated outside of Canada are not counted in this dataset because they have already achieved licensure in Canada.

IEAs are counted once in FRPO's dataset regardless of the number of applications they submit; data from their most current application is used in this report. These individuals have either submitted a complete initial application, or sufficient required documents to allow the regulator to provide an assessment decision.

Provisional Registration

Temporary or conditional registration that enables some form of practice or title use. In some professions, this is granted to applicants who substantially meet a regulator's registration requirements, allowing them to complete a period of approved supervised practice. Not all Manitoba regulators offer provisional registration and terms used vary.

Registration

The licensing or certification process where applicants acquire legally sanctioned professional recognition with the authority to practice and/or use a designated protected title within a jurisdiction.

Registration Rate

Per cent of applicants who apply in a given period and register.

Registration Timelines

The time it takes an applicant to complete the registration process. The start of the process is marked by the date a completed application is submitted to either the Manitoba regulator or the regulator's designated third-party assessor. The end of the process is marked by the date of provisional registration or registration.