



June 2022

Registration Data Report

Manitoba College of Social Workers



Fair Registration Practices Office

Manitoba 

Introduction

The Fair Registration Practices Office (FRPO) issues this report as part of its mandate and oversight responsibility under The Fair Registration Practices in Regulated Professions Amendment Act (Act). Section 14(2b) stipulates the Director of Fair Registration Practices is responsible to conduct research and analysis regarding the registration of internationally educated applicants (IEAs). This report presents registration data for the Manitoba College of Social Workers (MCSW) for the period of 2018 to 2021. There is no discussion of fairness issues or matters of compliance to fairness duties under the Act.

Manitoba self-regulated professions supply registration data to the FRPO in accordance with section 15(2) of the Act. Each year, regulated professions subject to the legislation provide records on the key steps in the assessment and registration process for IEAs, and less detailed, aggregate application and outcome information for domestic applicants (DAs). Regulated professions have been providing IEA data since 2011; DA data has been supplied since 2012. Since social work only became a regulated profession in Manitoba in 2015, registration data presented is for a shorter period.

The IEA data set includes U.S. applicants and those who completed the national first-step assessment process and went on to apply to MCSW. Additionally, a few applicants in the data set who applied prior to April 2018 would have completed a process that did not involve national assessment requirements. A cautious reading of the data is needed. Timelines to registration are partially dependant upon the applicant, and reasons for extended timelines vary as much as each individual's circumstance – initial settlement, family, financial pressures, etc. all impact the process on an individual basis. The impact of individual circumstance on registration outcome and timeline figures may also be more significant than it would be with larger application numbers, providing a potentially unrepresentative statistical picture. Additionally, data presentation is limited by the need to address privacy concerns of this small sample size.

Reading the numbers

The Social Work Professions Act is right-to-title legislation. This means unregistered social work practice is permitted so long as practitioners do not use the title 'social worker', 'registered social worker' or any variation thereof.

Some of applicants who registered in the 2018 to 2021 reporting period may have worked in the field in Manitoba prior to the legislation coming into force and/or worked without the use of title afterwards. The high number of DA applications in this period likely reflects the continuing transition of unregistered practitioners into the profession. Some IEAs may also have applied in this circumstance.

The quality of MCSW's registration data is strong; registration pathways, outcomes and timelines are captured throughout the process. There is no need at this time to introduce new elements to capture missing events or dates in the assessment and registration pathway.

Registration Data 2018-2021



Registered Members:
2,593

As of
December 2021

Applications

internationally educated applicants



2018-2021

domestic applicants



2018-2021

Registrations 2018-2021

internationally educated applicants



69%

domestic applicants



76%



IEA median time to registration:

372 days



countries of education:

13